

Innovative Project Engineer (R&D)

Strategic HR Outsourcing Solutions (SOS HR) is a boutique RPO (Recruiting Process Outsourcing) firms specializing in all areas of Human Resources and Talent Acquisition/Recruiting. Our core expertise is in the area of HR Consulting, Staff Augmentation, Recruiting from A – Z, and Professional Services.

We attribute our record of growth to our thriving base of highly motivated, results-driven management team, employees, and consultant. If you have a positive attitude, strong work ethic, great customer service and the willingness to learn, then we want to talk to you!

We have a customer that has the below need for a perm position in the Fort Worth, TX.

Job Summary

Simply put... Innovative!

Major Responsibilities

- **Possesses the knowledge**
 - Become a subject matter expert, areas of focus:
 - Basic refrigeration
 - Heat transfer/ thermodynamics
 - Strength of materials / load capacities & calculations
 - Manufacturing concepts - sheet metal, insulation solutions (polyurethane & others), fundamentals of current manufacturing processes
- **Apply hands-on skills, mechanically adapt**
 - Travel to customer sites to trouble-shoot problems in the field.
 - Inspect, diagnose, develop problem hypothesis, create & validate solutions
 - Create positions letter (white paper) to represent the Company's position.
 - Comfortable with customers, in – plant or at site.
 - Represent the Company in a professional manner, often accompanied with the Sales team.
 - Turn technical issues (& terminology) into non – technical terms.
- Thirst for knowledge. Inquisitive mind - always asking why, probes, and promotes alternate solutions. Ability to teach and transfer one's knowledge.
- Never answers with no, digs for yes solutions (where practical - cost, technical, market acceptance, etc.)

Required Skills, Experience, Education & Certifications

Items listed are required unless "preferred" is indicated

- Bachelor's degree in an Engineering / Science related field

a team setting)

- Comfortable in the manufacturing environment
- Ability to create mock-up's (with and without the assist of others)
- Proven track record to quickly learn and adapt to the technical topic matter at hand
- Quick study

Travel Requirements

- 25%+ travel required